



Modern Slavery and Human Trafficking Statement

Purpose of this Statement

This Statement is made by Air and Cargo Services Limited pursuant to section 54 of the Modern Slavery Act 2015 (MSA) and covers the financial year ending 30th September 2018.

Our organisational structure

As an international freight forwarder and logistics provider Air and Cargo Services Limited operates with its coverage of branches and associate offices providing services to customers throughout the UK and globally. Our business includes the distribution by air, ocean and land, the provision of logistics services and services in other specialist areas.

Our policies and commitments

Modern slavery takes many forms including servitude, forced and compulsory labour, human trafficking and deprivation of liberty for personal or commercial gain. Schenker Limited has a zero tolerance policy approach to all forms of slavery and human trafficking. These are criminal activities and violate basic human rights. We have robust employment policies and processes in place to ensure our employees have fair and lawful working arrangements. We encourage the reporting of concerns in the first instance through line managers, or alternatively through the grievance procedures or whistleblowing policy where individuals feel this would not be appropriate. As part of our ongoing reinforcement of the modern slavery act and all it encompasses, a clause is included within our standard terms of agreement used in our supplier approval process, and we expect to develop and put in place an ongoing monitoring process for the future.

Endorsement of this Statement

The Directors of Air and Cargo Services Limited recognise the importance of the matters considered in this Statement and the MSA. We will continue to take all measures necessary to ensure that slavery and human trafficking have no place in Air and Cargo Services Ltd.'s business operations. The Board welcomes this opportunity to restate its commitment to ethical and responsible practices in all parts of the Company.

Kevin McLean
Group Managing Director, Air and Cargo Services Limited
September 2018



REGISTERED
SECURITY AGENT
No: 464

*All business transacted subject to the
current Trade Conditions of BIFA.
Copy on application.*